

HUMAN
RIGHTS
CAMPAIGN
FOUNDATION

Office of Mayor Raymond C. Miller
50 Park Place
Brisbane, CA 94005

March 19, 2013

Dear Mayor Miller,

This letter is to inform you that your city has been selected for inclusion in the Human Rights Campaign's 2013 Municipal Equality Index. The Human Rights Campaign (HRC) is the largest civil rights organization working to achieve equality for lesbian, gay, bisexual and transgender (LGBT) Americans. The Municipal Equality Index (MEI) is the first nationwide evaluation of municipal laws affecting the LGBT community. The index examines the laws, policies, and progress toward equality being made by United States cities and municipalities.

This year HRC will evaluate the 137 cities rated last year and 154 new cities. Last year's cities were the fifty state capitals, the fifty largest cities in the country, and 75 (25 large, 25 mid-size, and 25 small) cities and census-designated places that had a high proportion of same-sex couples. In addition to the cities scored in 2012, the 2013 MEI will score 291 cities, including the 150 largest cities in the country, the three largest cities in every state, and the city that is home to the state's largest public university (based on combined undergraduate and graduate enrollment). **Your city has been selected because it is home to a high proportion of same-sex couples.**

HRC will conduct preliminary research on each of the cities selected, and will send you a draft scorecard in June for your review. At that time, we ask you to review our research and correct any point upon which you believe we may be in error. For more information about our criteria and scoring system, please refer to last year's report which is available at www.hrc.org/mei. The deadline for any feedback you have regarding your scorecard must be received by HRC no later than July 29 if it is to be included in the publication. The project will be published in November 2013.

At this time, we are writing simply to alert you that your city will be rated in 2013. If there is a specific person in your office with whom you would prefer we communicate from now on, please let us know. Please also let us know if you are interested in learning more about how you can improve your score prior to publication. Your draft scorecard will represent your score at the time the draft was sent, but any relevant city action taking place on or before July 29 may be reflected in the final 2013 score. To ensure such actions are correctly reflected in the final score, we ask that you notify us of any relevant city action taken after the draft scorecard is received but before July 29.

We look forward to working with you in ensuring your city is rated accurately and given all of the credit that you deserve.

Sincerely,

Cathryn M. Oakley

Cathryn M. Oakley
Legislative Counsel, State and Municipal Advocacy

cc: City Manager Clay Holstine

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